

HSEQ Policy Statement

EuroRessurs is committed to a workplace with no incidents – every day and everywhere. Our performance depends on our ability for continuous improvement of our services and quality while protecting people, assets and minimize any environmental impact.

EuroRessurs requires a proactive commitment to Health Safety Environment and Quality from everyone that work with us and for us, in all work activities. Line managers are responsible and accountable ensuring compliance with HSEQ Policy and procedures.

We will always communicate openly on HSEQ with our stakeholders, and we will share with them our HSEQ experience, knowledge and best practice.

Implementing Policy

EuroRessurs has an HSEQ Committee, which oversees all HSEQ matters. This committee consists of the company management and HSEQ representatives for our employees, and establishes procedures, guidelines and principles for HSEQ in our company.

Ensure Compliance with Relevant Legislation

Our standards and practice, will comply with all applicable laws, regulations and agreements where we operate.

Manage Risks

EuroRessurs will work proactively to reduce involved risks and mitigate the impact of any hazards, which may endanger health, safety and environment, or might affect the quality of our services. This will be achieved by good planning, understanding our tasks, a systematic approach where we are following our established processes and make formal risk assessments as required according to Company policies, procedures and best practice.

Educate and Train

We are committed to develop our team competence through further education and training according to each person's duties, responsibilities and capabilities. This will always include HSEQ training. Line managers are responsible for ensuring that appropriate training is given and individual competency assessment is conducted according to Company standards and procedures.

This policy will be reviewed on regular basis to ensure update and suitability. This is critical to the success of our business as it drives for optimizing Company performance, and adds value for all stakeholders.

Stavanger, 14.06.2017

Jens Chr. Terjesen

Chairman of the Board

Kurt Harald Aase

Managing Director

EuroRessurs AS

Tomasz Kalejta

Managing Director

EuroRessurs Sp. Zoo.